GIORGIO ARMANI



We do realize that building and securing the future of the planet requires changes in the way we live and do business. I have always believed in a business model based on a certain set of values that are essential to me and on a notion of fashion that is capable of creating value and fostering employment. We are aware of our privileged position, and with privilege comes responsibility.

Sjorgio Chiman

THE ARMANI GROUP IN 2022



8,698 **EMPLOYEES WORLDWIDE**

1,984 Americas 2,252 Asia-Pacific

1,108 Europe 3,169 Italy

185 Australia



24 COUNTRIES 5 CONTINENTS



SUSTAINABILITY GOVERNANCE

Double materiality assessment 2019-2030 Sustainability Plan

12 meetings of the Strategic Sustainability Committee and 3 meetings with members of the Board of Directors



€ 2,352 mn IN REVENUE

€ 2.374 mn **ECONOMIC VALUE GENERATED**



Integrity and sharing



Trust



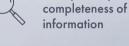
Responsibility towards the community



Personnel policy



OUR VALUES







Protection and respect for the environment

Transparency and

THE PILLARS OF OUR "LESS IS MORE" COMMITMENT



2019-2030 **MACRO-OBJECTIVES**



PEOPLE

EMPLOYEES



62% women 51% women senior executives and managers

TRAINING



vs. 2021

FINANCIAL TIMES DIVERSITY LEADERS RANKING



2° in Italy

□ 5° in Europe



PLANET

EMISSIONS1



Emissions from offices, stores, and operations vs. 2019

Emissions from supply chain and transportation vs. 2019

PACKAGING²



88% plastic-free B2C packaging **74%** plastic-free B2B packaging +90% recycled plastic B2C and B2B packaging

ELECTRICITY FROM RENEWABLE SOURCES

68% at global level



100% in Italy, Spain, Portugal, Switzerland, United States, Canada, Mexico, and Brazil

SUSTAINABLE MOBILITY **SURVEY**



7,060 employees involved 65% response rate

2(0)

Greenhouse gas emissions reduction Electricity from renewable sources Eco-design and waste reduction Water reduction Biodiversity and ocean protection Sustainable packaging Paper and plastic reduction



PROSPERITY

CERTIFICATIONS



Sustainable Events: ISO 201213 and ISO 140674 certified

Launch of the Emporio Armani SS23 Sustainable Capsule: QR Code for sustainability information,

COLLABORATIONS





ISO 14021⁵ certified

MAIN PROJECTS AND **ORGANISATIONS SUPPORTED**



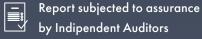
Fondazione Umberto Veronesi, Fondazione Humanitas, WWF Italia, MortAlive, Teatro alla Scala, Teatro Franco Parenti, Amici del MAXXI, Opera San Francesco, UNHCR, Comunità di Sant'Egidio, Croce Rossa Italiana, Save the Children, ANLAIDS, Cooperativa Alice, Acqua for Life, Obiettivo 3



Sustainable raw materials Raw material traceability Responsible supply chain Transparency towards the client Product quality and safety Product Digital Passport Community support







Targets: 50% reduction of greenhouse gas emissions from offices, stores, and operations by 2030, as compared to 2019, and and use of 100% energy from renewable sources for all Group sites and stores by 2030; 42% reduction of emissions from supply chain and transportation by 2029, as compared to 2019.

Targets: elimination of disposable plastic from packaging and purchase of 100% recycled plastic for at least 50% of plastic packaging: B2C by 2025 and B2B by 2030.

Management standard for the sustainable organisation of events.

Standard for quantifying CO₂ emissions generated throughout the life cycle of a product or service.
 Standard for the correct formulation of an organisation's self-declared environmental claims.