

GIORGIO ARMANI



We do realize that building and securing the future of the planet requires changes in the way we live and do business. I have always believed in a business model based on a certain set of values that are essential to me and on a notion of fashion that is capable of creating value and fostering employment. We are aware of our privileged position, and with privilege comes responsibility.

Giorgio Armani

THE ARMANI GROUP IN 2022

8,698
EMPLOYEES WORLDWIDE

1,984 Americas
2,252 Asia-Pacific
1,108 Europe
3,169 Italy
185 Australia

24 COUNTRIES
5 CONTINENTS

SUSTAINABILITY GOVERNANCE

Double materiality assessment
2019-2030 Sustainability Plan
12 meetings of the Strategic Sustainability Committee and 3 meetings with members of the Board of Directors

€ 2,352 mn
IN REVENUE

€ 2,374 mn
ECONOMIC VALUE GENERATED

OUR VALUES

Integrity and sharing

Responsibility towards the community

Personnel policy

Team spirit

Trust

Transparency and completeness of information

Protection and promotion of diversity

Protection and respect for the environment

THE PILLARS OF OUR "LESS IS MORE" COMMITMENT

OUR 2022 RESULTS

2019-2030 MACRO-OBJECTIVES



PEOPLE

EMPLOYEES

62% women
51% women senior executives and managers

TRAINING

+14%
vs. 2021

FINANCIAL TIMES DIVERSITY LEADERS RANKING

2° in Italy
5° in Europe

Diversity, Equity and Inclusion
Women's Empowerment
Welfare
Health and Safety
Training
Human Capital Development
Talent attraction



PLANET

EMISSIONS¹

-60%
Emissions from offices, stores, and operations vs. 2019

-17%
Emissions from supply chain and transportation vs. 2019

PACKAGING²

88% plastic-free B2C packaging
74% plastic-free B2B packaging
+90% recycled plastic B2C and B2B packaging

ELECTRICITY FROM RENEWABLE SOURCES

68% at global level

100% in Italy, Spain, Portugal, Switzerland, United States, Canada, Mexico, and Brazil

SUSTAINABLE MOBILITY SURVEY

7,060 employees involved
65% response rate

Greenhouse gas emissions reduction
Electricity from renewable sources
Eco-design and waste reduction
Water reduction
Biodiversity and ocean protection
Sustainable packaging
Paper and plastic reduction



PROSPERITY

CERTIFICATIONS

Sustainable Events: ISO 20121³ and ISO 14067⁴ certified
Launch of the Emporio Armani SS23 Sustainable Capsule: QR Code for sustainability information, ISO 14021⁵ certified

COLLABORATIONS

Textile Exchange **Sustainable Markets Initiative**

MAIN PROJECTS AND ORGANISATIONS SUPPORTED

Fondazione Umberto Veronesi, Fondazione Humanitas, WWF Italia, MortAlive, Teatro alla Scala, Teatro Franco Parenti, Amici del MAXXI, Opera San Francesco, UNHCR, Comunità di Sant'Egidio, Croce Rossa Italiana, Save the Children, ANLAIDS, Cooperativa Alice, Acqua for Life, Obiettivo 3

Sustainable raw materials
Raw material traceability
Responsible supply chain
Transparency towards the client
Product quality and safety
Product Digital Passport
Community support

1. Targets: 50% reduction of greenhouse gas emissions from offices, stores, and operations by 2030, as compared to 2019, and use of 100% energy from renewable sources for all Group sites and stores by 2030; 42% reduction of emissions from supply chain and transportation by 2029, as compared to 2019.
2. Targets: elimination of disposable plastic from packaging and purchase of 100% recycled plastic for at least 50% of plastic packaging: B2C by 2025 and B2B by 2030.
3. Management standard for the sustainable organisation of events.
4. Standard for quantifying CO₂ emissions generated throughout the life cycle of a product or service.
5. Standard for the correct formulation of an organisation's self-declared environmental claims.